



AGILENT TECHNOLOGIES

CORPORATE CITIZENSHIP SUMMARY 2013



Agilent Technologies

BEING A GOOD CORPORATE CITIZEN IS AN INTEGRAL PART OF AGILENT TECHNOLOGIES' 70-PLUS-YEAR HERITAGE.

Outstanding corporate citizenship has three main components and all are important priorities for Agilent. The first element is corporate governance—the practices that bring to life the highest standards of integrity and transparency. Our uncompromising integrity is core in all our dealings with customers and suppliers.

The second element of corporate citizenship is the role we play as an employer and community member. Our corporate citizenship efforts strengthen Agilent's long term competitiveness and help improve the viability of our many communities. We will continue to make these efforts a priority.

The third component is a dedicated focus on sustainability in our products and operations. As a result, Agilent strives to honor our obligations to society by being an economic, intellectual, social, and sustainability leader in each nation and community in which we operate.



2013 SUSTAINABILITY GOALS

ENVIRONMENTAL

- Drive continuous improvement in environmental sustainability through recycling, conservation of resources, prevention of pollution, product development, and promotion of environmental responsibility.
- Ensure our operations comply with relevant environmental regulations.
- Conduct our operations in a manner committed to the conservation of resources, prevention of pollution and promotion of environmental responsibility.

SOCIAL

- Conduct our business with uncompromising integrity and promote human rights within the company's sphere of influence.
- Ensure employee engagement in the success of the company.
- Be an economic, intellectual and social asset to each nation and community where we operate.

ECONOMIC

- Create economic value for shareholders.
- Achieve our financial objectives in a sustainable and responsible manner.

HEALTH & SAFETY

- Create the health and safety practices and work environments that enable our people to work injury and illness free.
- Ensure our operations comply with relevant occupational health and safety regulations.

PRODUCTS

- Ensure our products meet and/or exceed their published specifications.
- Ensure our products comply with relevant safety and environmental standards and regulations.

SUPPLIER

- Inform suppliers and contractors of our environmental and social responsibility expectations. Require them to adopt management practices aligned with our expectations.
- Inform suppliers and contractors of our occupational health and safety expectations. Require them to adopt sound occupational health and safety management practices.





TOP RESULTS IN 2013

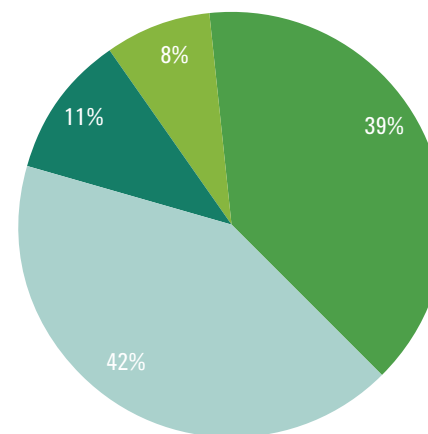
- Selected as an index component for:
 1. Dow Jones Sustainability North America Index
 2. Dow Jones Sustainability World Index*As an index member, Agilent is recognized for its commitment to socially and environmentally responsible business practices and corporate governance policies.*
- First prize in the 2013 Global Supply Chain Excellence Awards, from the Supply Chain Council.
- Ranked 67 in EPA Green Power Partnership.
- Ranked No. 9 on Glassdoor's the Top 25 Companies for Work-Life Balance.
- Ranked No. 30 in Glassdoor's/Forbes 2013 Employees Choice Award.
- Ranked 61 in the 10th Annual Global 100 Most Sustainable Corporations in the World based on its performance in seven categories: climate change, employee relations, environmental, financial, governance, human rights, and philanthropy.
- Included in "100 Best Corporate Citizens" list by CRO Magazine for 2013.
- Recognized by Frost & Sullivan with the prestigious Company of the Year award for radio frequency test equipment.
- Named one of eight winners of the Best Employer in Malaysia award for 2013 by human resources consulting firm Aon Hewitt; also singled out as Best Employer for Women, an award introduced this year.
- Agilent's Santa Rosa site has been named a winner in the Best Places to Work in the North Bay Area.
- The Santa Rosa site also achieved the Top Manufacturers Awards 2013 in the Community category. Included in Agilent's nomination was its support for local education, health and human services, and environmental organizations through volunteerism, sponsorships and grants.



INVESTING IN OUR COMMUNITIES

Each year Agilent, through its businesses, employee programs and the Agilent Foundation, dedicates thousands of hours and donates millions of dollars to organizations that enrich our communities intellectually and socially. We are champions of science education. The men and women of Agilent collaborate with schools and universities, making a difference by offering their unique skills, expertise and time. Through our grants, we act as a catalyst to improve scientific inquiry and teaching so that knowledge can multiply. Volunteerism and civic engagement are ingrained in our culture. Over many years, we have developed a core belief that connecting people is the richest part of discovery.

In 2013, Agilent and the Agilent Foundation provided US \$13.9 million in university grants supporting science and technology research at the forefront of electronic and bio-analytic measurement technologies. In addition, US \$1.3 million in pre-university science education grants supported programs reaching more than 6,000 educators and 600,000 students worldwide. Through employee match programs and other community investments, Agilent and the Foundation provided \$1.9 million in donations.



AGILENT AND AGILENT FOUNDATION 2013 GRANTS DISTRIBUTION

- University Research 39%
- University Equipment 42%
- Community Science Education 8%
- Employee Match & Other Community Programs 11%



TOP RESULTS IN 2013

- In fiscal 2013, through our businesses, employee programs, and foundation, our philanthropic efforts totaled over \$17 million.
- Agilent and the Agilent Technologies Foundation's philanthropic investments in university research totaled \$6,691,912.
- Agilent donated approximately \$7,179,277 in equipment to universities.
- Agilent and the Agilent Technologies Foundation invested \$1,289,426 in science education, reaching approximately 600,000 students and 6,000 teachers worldwide.
- Approximately 25% of Agilent employees around the world volunteered approximately 50,000 hours in our communities.



ENVIRONMENTAL STEWARDSHIP

We operate under a company-wide Environmental, Health and Safety Management System (EHSMS) that applies to our design, development, manufacturing, distribution, and sales and service operations worldwide. Agilent has demonstrated its effectiveness in managing environmental impact by maintaining an ISO 14001 registration of our EHSMS.

EHSMS is a tool to drive continual improvement in environmental performance and pursuit of sustainability. We expect our suppliers to adhere to the same standard of environmental and social responsibility that we maintain, and our Supplier Environmental and Social Responsibility Code of Conduct requires suppliers to adopt sound environmental, health, and safety management practices.



TOP RESULTS IN 2013

- Reduced our worldwide energy use by 3.22%.
- 80.8% solid waste diversion rate at our manufacturing sites.
- Established targets to reduce water consumption by 10% in the next 3 years to reduce impact on environment and natural resources.
- A new energy-efficient data center was constructed at Agilent's Colorado Springs campus, increasing the data handling capacity while reducing energy consumption. The campus also refurbished its buildings' heating, ventilation, and air-conditioning systems. Collectively, these initiatives reduce energy consumption by 4.3 million kWh and emissions by 2,240 tons CO²-equivalent.
- Energy efficiency was designed into a new R&D building constructed at Agilent's Mulgrave campus in Australia. Above-standard lighting efficiency was achieved by using LED and T5 fixtures. Occupancy sensors were also installed to control the lighting. Overall, the lighting design and control conserves 127,899 kWh of electricity consumption annually compared with using T8 fixtures without lighting controls, and it avoids 109 tons CO² equivalent emissions.
- An innovative humidification system was implemented in one of the buildings at Agilent's Waldbronn facility in Germany. The system maintains humidity levels through micro-fine atomization without compressed air, steam or ultrasound. This effort conserves 228,165 kWh of energy as well as 3,900 gallons of water annually.
- Agilent's Electronic Measurement Group (EMG) now has more than 2,000 products designed to be compliant with EU RoHS and Agilent's Life Sciences and Diagnostics and Chemical Analysis Groups have now introduced their first product designed for RoHS compliance. These achievements are three years ahead of the 2017 regulatory deadline for Test and Measurement products.
- Agilent implemented due diligence practices following the EICC standard to meet requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act commonly known as conflict minerals.
- Agilent continued its robust communication of our General Specification for the Environment (GSE) with its strategic suppliers. This effort enables Agilent and its suppliers to comply with major environmental regulations on material use, product packaging, and labeling. The most significant change in this revision is the incorporation of new requirements resulting from the European REACH regulation additions regarding substances of very high concern and regulations on F-Gases.



WORK FORCE INITIATIVES

Agilent achieves global competitiveness by eclectically sourcing new knowledge and perspectives. Transforming diversity into creativity is what brings innovative products and services to our customers across the world. Agilent actively recruits top talent from under-represented groups worldwide to develop and retain diverse leaders.



TOP RESULTS IN 2013

- Ranked No. 30 in Glassdoor's/Forbes 2013 Employees Choice Award.
- Named one of eight winners of the Best Employer in Malaysia award for 2013 by human resources consulting firm Aon Hewitt. Agilent was also singled out as Best Employer for Women, an award introduced just this year.
- Ranked No. 9 on Glassdoor's the Top 25 Companies for Work-Life Balance.
- Agilent's Santa Rosa site has been named a winner in the Best Places to Work in the North Bay Area.

To encourage learning occurring anywhere, anytime for our globally distributed workforce, we continue to make available self-paced e-learning 24 hours a day/seven days a week. In 2013, approximately 98 percent of employees took advantage of this capability. Some of the major development programs offered via self-paced e-learning are our annual Standards of Business Conduct program and our beSecure series focusing on security and risk awareness. Other major programs include our Environment, Safety, and Compliance series; our Product and Technology series for our customer-facing employees; and our New Employee Safety & Security Orientation video.

Agilent offers parental leave benefits and provides a broad range of programs and activities to help employees manage commitments in their work and personal life.



- Flexible Work Arrangements: Some Agilent employees use alternatives to traditional Monday through-Friday work arrangements. These include part-time, telecommuting, job-shares, and variable work schedules.
- Flexibility Practices: Agilent is proud of its heritage of providing flexible work hours for employees. Agilent's Flexible Time Off (FTO) program lets employees use paid time off for vacation, personal business, and illness.
- Dependent Care Resource and Referral: Agilent provides a variety of resource and referral services for employees who have dependent care responsibilities for children, elders, people with disabilities, and others. Our goal is to help employees handle dependent care responsibilities so they can achieve their business objectives while they are at work. Centralized programs and information aim to provide support to all of Agilent. Local entities may choose to make additional dependent care investments in locations where community-based services are inadequate and business objectives are impacted.

- MagellanAssist (U.S.): Agilent offers data sheets—available worldwide—providing information on a broad range of work/life challenges plus consulting and written materials.
- Mother's Room: Some Agilent facilities offer a "mother's room" to support new moms returning to work, and the nursing needs of their babies.
- Quiet Room: Some Agilent facilities offer a "quiet room" to support employees who need a break, respite, or quiet time.

For a comprehensive look at the company's economic environmental, social and governance performance, go to www.agilent.com/go/ccr

Agilent Technologies, Inc.
www.agilent.com

This information is subject to change without notice.
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